

NAME OF THE GARMENT MANUFACTURE  
HUNG YEN GARMENT CORPORATION - JS  
Number: 27.0.CV/MHY

Form 01/THQ  
SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Subject: Registration deadline for THQ to receive  
remaining cash dividends for 2025

*Hung Yen, April 28, 2026*

## ANNOUNCEMENT

**(Regarding the final registration date to exercise the right to receive  
the remaining cash dividend for 2025)**

**To: Vietnam Securities Depository and Clearing Corporation**

Issuer Name: Hung Yen Garment Corporation - Joint Stock Company  
Trading Name: Hung Yen Garment Corporation - Joint Stock Company  
Head Office: No. 8 Bach Dang Street, Pho Hien Ward, Hung Yen Province  
Telephone: 0221.3862 214 Fax: 0221.3862 500

**We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the last registration date for compiling the list of shareholders for the following securities:**

Securities Name: Shares of Hung Yen Garment Corporation - Joint Stock Company

Securities Code: HUG

Securities Type: - Common Shares

Par Value: VND 10,000/share

Exchange: UPCOM

Last Registration Date: May 15, 2026

### **1. Reasons and Purpose**

- Payment of remaining cash dividends for 2025

### **2. Specific Details**

#### **b. Payment of remaining cash dividends for 2025.**

- Payment rate: 15% (1 share receives VND 1,500)

- Payment date: May 25, 2026.

- Payment location:

+ For deposited securities: Shareholders should complete the dividend collection procedures at the Depository Members where their depository accounts are opened.

+ For non-deposited securities: Shareholders should complete the dividend collection procedures at the Accounting Department of Hung Yen Garment Corporation -



Joint Stock Company. Address: No. 8 Bach Dang Street, Pho Hien Ward, Hung Yen Province (on weekdays) starting from May 25, 2026, and present their Identity Card/Citizen ID and Share Certificate.

We request that VSDC compile and send to our company a list of securities holders as of the aforementioned final registration date via VSDC's electronic communication portal.

Recipients:

- As above;
- Stock Exchange;
- File in the archives, accounting department.

LEGAL REPRESENTATIVE

(Signature, full name, seal)



Pham Thi Phuong Hoa

\*/ Attached documents:

- Proof of disclosure regarding the last registration date at least 10 days in advance
- Resolution of the 2026 Annual General Meeting of Shareholders on the distribution of dividends for 2025.
- Resolution of the Board of Directors on the payment of the remaining dividends for 2025.



No.: ~~05~~.../NQHDQT-MHY

Hung Yen, April 28, 2026

**RESOLUTION**  
OF THE BOARD OF DIRECTORS  
HUNG YEN GARMENT CORPORATION - JOINT STOCK COMPANY

**“Regarding the payment of the remaining cash dividend for 2025”**

- Pursuant to the current Law on Enterprises and Law on Securities.
- Pursuant to the Charter on organization and operation of Hung Yen Garment Corporation – JSC.
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 01/NQĐHĐCĐ-MHY dated April 22, 2026 of Hung Yen Garment Corporation - JSC;
- Pursuant to Vote Counting Minutes No. .../BB-MHY dated April 28, 2026 of Hung Yen Garment Corporation - JSC.

**RESOLVES:**

**Article 1:** Approving the payment of the remaining 2025 cash dividend to existing shareholders of Hung Yen Garment Corporation - Joint Stock Company as follows:

- Remaining dividend payment ratio: 15% per share (01 share shall receive VND 1,500).
- Approval of the record date for the list of shareholders entitled to dividend payment: May 15, 2026.
- Payment date: From May 25, 2026.

**Article 2:** Assigning the General Director – Legal Representative of the Corporation to carry out subsequent procedures in accordance with applicable laws to implement the dividend payment to shareholders on schedule.

**Article 3: Effectiveness**

This Resolution shall take effect from the date of signing. Relevant individuals and departments shall be responsible for implementing this Resolution.

**Recipients:**

- Members of the BOD and Supervisory Board;
- Executive Board;
- Archive.

On behalf of the Board of Directors  
CHAIRMAN



Le Lien Truong

NO: 01/NQĐHĐCĐ-MHY

Hung Yen, April 22, 2026

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**HUNG YEN GARMENT CORPORATION – JSC**

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- Based on the current Enterprise Law and Securities Law;
  - Based on the Charter of Organization and Operation of Hung Yen Garment Corporation - JSC;
  - Based on the Minutes of the Annual General Meeting of Shareholders 2026 of Hung Yen Garment Corporation – JSC;

**RESOLUTION:**

**Article 1:** Through the General Director's Report on Business Performance in 2025; the Board of Directors and Supervisory Board's Report on Activities in 2025; the audited financial statements for 2025 and the profit distribution plan for 2025.

Some basic indicators are as follows:

**\*/ Audited business results for 2025:**

- Production revenue: 19.815.854 USD
- Sales revenue: 789.319.259.119 VND
- Profit before tax: 93.728.630.316 VND
- Net profit after tax: 80.628.854.326 VND

**Article 2:** Approval of the profit distribution plan for 2025

- Total accumulated undistributed profits as of December 31, 2025: VND 125,162,797,271  
*In there: + Net profit after tax in 2025: VND 80,628,854,326*

*+ Remaining accumulated undistributed profits at the end of the previous period: VND 44,533,942,945*

**- Projected profit distribution for 2025: VND 72,904,243,366**

- In there :*
- + Deduction to reward fund 10%: 8,062,885,433 VND*
  - + Deduction to welfare fund 10%: 8,062,885,433 VND*
  - + Dividend payout of 25%: 48,778,472,500 VND*

*+ Bonus for management and executives who exceeded the 2025 production and business plan=20% of net profit after tax (excess): 20% x (80 billion - 40 billion)= 8.0 billion VND.*

- Undistributed net profit after tax carried over to 2026: VND 52,258,553,905

**Article 2:** Through the business and investment plan for 2026, the main contents are as follows:

**1/ Through the 2026 Business Production Plan**



- Production revenue: 17.500.000 usd
- Total revenue + income: 715 billion VND
- Profit before tax: 70 billion VND
- Expected dividend payout ratio: 15-20%

## 2/ Through the 2026 investment plan

- Invest in upgrading machinery, equipment, technology, and software;
  - Repair and renovate the cutting workshop, finishing area, and warehouses.
- The total investment is estimated at 45 billion VND.

## 3/ Through Labour and Income 2026

- Average number of employees: 1,730 people.
- The payroll fund allocated to employee compensation costs ranges from 60% to 65% of production revenue.
- Average monthly income per worker: 14,000,000 VND or more.

### **Article 3: Through amendments to certain provisions in the company's charter.**

To improve management efficiency and comply with current laws, the General Meeting unanimously approved the amendments to several articles and clauses in the current Charter of Organization and Operation of the Corporation (detailed table attached).

The General Meeting of Shareholders authorizes the Legal Representative to finalize the amendments and additions to the Charter, sign and issue the new Charter, and send it to the relevant authorities..

### **Article 4: Through amendments to certain provisions in the internal regulations on corporate governance and the operating regulations of the Board of Directors.**

To align with the amendments to certain provisions of the Charter as mentioned above, the General Meeting unanimously approved the corresponding amendments to the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Directors (detailed table attached).

The General Meeting of Shareholders the Board of Directors to finalize the amendments and additions to the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Directors, and to sign and issue the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Directors..

### **Article 5: Through the final settlement and approval of remuneration for the Board of Directors, Supervisory Board, secretary, and annual performance-based bonuses for employees.**

The total annual remuneration fund for members of the Board of Directors, Supervisory Board, and Secretary shall not exceed 3% of the year's pre-tax profit. The remuneration level for each member will be decided by the Board of Directors.

Based on the audited financial statements for 2025, the pre-tax profit reached VND 93,728,630,316. The amount of remuneration for the Board of Directors,

Supervisory Board, and Secretary allowed to be disbursed in 2025 shall not exceed VND 2,811,858,909.

In 2025, the amount of remuneration disbursed to the Board of Directors, Supervisory Board, and Secretary was VND 2,187,333,329, equivalent to 78% of the approved amount.

The total bonus fund for employees with outstanding achievements exceeding the 2026 production and business plan shall be 20% of the year's pre-tax profit, calculated on the excess amount.

**Article 6: Through the selection of the auditing firm.**

The General Meeting of Shareholders authorizes the Board of Directors to select an auditor for the Corporation's 2026 financial statements from the list of qualified auditing firms approved by the State Securities Commission.

**Article 7: Through the dividend payment period**

The Corporation will pay the remaining dividends to shareholders no earlier than 30 days and no later than 60 days from the date of the General Meeting (according to Clause 4, Article 135 of the Enterprise Law No. 59/2020, dividends must be paid in full within 6 months from the date of the General Meeting of Shareholders).

**Article 8: Enforcement Clause**

This resolution was unanimously adopted in full by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing.

The members of the Board of Directors, Supervisory Board, Executive Board, and shareholders of Hung Yen Garment Corporation - JSC are responsible for implementing this resolution and organizing its execution within their respective authority and functions, in accordance with the law and the Charter of Organization and Operation of Hung Yen Garment Corporation - JSC.

**On behalf of the General Meeting of Shareholders  
Chairman**



*Le Tien Truong*  
**Le Tien Truong**